



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated:19-05-2016

No.SOB-I/HD/House Job/2012-13: In pursuance to approval accorded by the Chief Minister, Khyber Pakhtunkhwa on a summary and in consultation with Finance Department sanction of the Government of Khyber Pakhtunkhwa Health Department is hereby accorded to the enhancement/ increase in stipend package for FCPS Part – II trainees and House Officers in Khyber Pakhtunkhwa with immediate effect as given below:-

Stipend increase @ 60% for House Officers

- 60% of the BPS-17 Medical Officer (MO) salary in the concerned zone.
- Stipend for Trainees Medical Officers (TMOs).

S.#		Proposed Salary for TMOs in MTI of Category A Districts	Proposed Salary for TMOs in MTI of Category B Districts	Proposed Salary for TMOs in MTI of Category C Districts
1.	1 <sup>st</sup> year	70% of the BPS-17 Gross Salary	70% of the BPS-17 Gross Salary	70% of the BPS-17 Gross Salary
2.	2 <sup>nd</sup> year	75% of the BPS-17 Gross Salary	75% of the BPS-17 Gross Salary	75% of the BPS-17 Gross Salary
3.	3 <sup>rd</sup> year	80% of the BPS-17 Gross Salary	80% of the BPS-17 Gross Salary	80% of the BPS-17 Gross Salary
4.	4 <sup>th</sup> year	90% of the BPS-17 Gross Salary	90% of the BPS-17 Gross Salary	90% of the BPS-17 Gross Salary
5.	5 <sup>th</sup> year	100% of the BPS-17 Gross Salary	100% of the BPS-17 Gross Salary	100% of the BPS-17 Gross Salary

- Stipend for 4<sup>th</sup> and 5<sup>th</sup> year will not be allowed if the intermediate module (IMM) examination is not passed; in that case the salary will remain at the 3<sup>rd</sup> year level till such time as the IMM is passed.
- MTI have been categorized as A,B & C according to their location as per district notified by the Government of Khyber Pakhtunkhwa Finance Notification No. FD (SOSR-II) 8-12/2016 dated 07-01-2016.
- In some specialties such as anesthesia intensive care, emergency medicine, neonatology (new born), radiology etc, there is a grave shortage of trained personal therefore Khyber Pakhtunkhwa need is very real and urgent. Trends from current induction of trainees show that trainees are reluctant to opt for training program in radiology, Anesthesia, Intensive Care Emergency medicine, neonatology, disciplines. Therefore, an incentive of Rs. 30,000/-per month should be added. These specialties will be identified and agreed between the MTIs and the Health Department based on overall Khyber Pakhtunkhwa needs, Projections, and available training positions.
- Accommodation allowance Rs. 15,000/- per month. This is important and will save a large amount of money with the MTIs no longer having to rent/ administer accommodation.
- Since these are training positions, the trainees may not undertake unsupervised patient care i.e. all patient care must be overseen by a consultant. However, as part of their training consistent training, advanced countries trainee may be required on occasion to spend up to 56 hours per week in supervised patient care. This is consistent with maximum permissible hour in the USA and U.K for trainee's physicians and surgeons. Over time would be considered as any required duties performed over and above 56

hours per week over time payments would be made and the calculated hourly rate for each TMO position. Assignment of over time would require the completion of an overtime form (to be developed by each MTI) indicating the precise need for the overtime assignment with justification and the signature of the head provided that no TMO would be assigned more than 10 ten hours per overtime and overtime would not be permitted in consecutive weeks. Hourly rate shall be agreed between MTIs and Health Department.

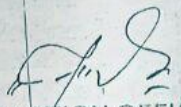
SECRETARY HEALTH KHYBER PAKHTUNKHWA

Endst: NO.FD/SO (FR)/7-3/2010

Dated 31-03-2016

Copy forwarded to the:-

1. Accountant General of Khyber Pakhtunkhwa, Peshawar.
2. Director Treasury Khyber Pakhtunkhwa, Peshawar.
3. District Account Officer Mardan.
4. District Account Officer DIKhan.
5. District Account Officer Bannu.
6. District Account Officer Swat.
7. District Account Officer Abbottabad.
8. District Account Officer Kohat.

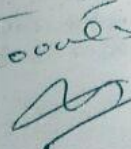
  
SECTION OFFICER (FR)  
Finance Department


⇒ 9212635

Endst: No & Date Even

1. The Dean PGMI, Hayatabad Peshawar.
2. The Hospital Directors KTH/LRH/HMC Peshawar.
3. The Hospital Director ATH Abbottabad.
4. The MS DHQ/W&C/KGN Teaching Hospital, Bannu.
5. The Medical Superintendent STH Swat.
6. The Medical Superintendent MMC Mardan.
7. The Medical Superintendent DHQ Teaching Hospital DIKhan.
8. The Medical Superintendent DHQ Teaching Hospital, Kohat.
9. The Budget Officer-VI, Finance Department, Peshawar.
10. The SO (FR) Finance Department Khyber Pakhtunkhwa.
11. PS to Secretary Health, Khyber Pakhtunkhwa, Peshawar.



Accounts  


  
SECTION OFFICER (B-4)



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

No. SOB-I/HD/House Job/2012-13

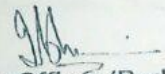
Dated: 20.06.2016

To

✓ The Dean,  
Postgraduate Medical Institute,  
Hayatabad Peshawar.

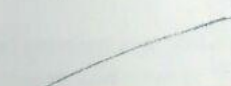
**Subject:** PROPOSED INCREASES IN STIPEND AND GRANT OF OTHER  
EMOLUMENTS FOR TRAINEE MEDICAL OFFICERS (TMOs).

I am directed to refer to your letter No.10068/PGMI/A.S/A.O dated 8.06.2016 on the subject noted above and to state that Finance Department notification is very clear. In this regard the audit copy was framed by Health Department based upon the said notification of Finance Department which is in conformity with the recent reforms of the Government i.e. the MTI reform and enhanced Health Professional Allowance notification which has been duly authenticated by Finance Department. The stipend of TMOs may be calculated accordingly. Therefore you are hereby advised that in case of any additional demand sent your case to this Department for onward submission to Finance Department.

  
✓ Section Officer (Budget - I)

**Copy to the:-**

1. Secretary to Government of Khyber Pakhtunkhwa, Health Department, Peshawar.
2. Secretary to Government of Khyber Pakhtunkhwa Finance Department, Peshawar.

  
Section Officer (Budget - I)

**OFFICE OF THE DEAN**  
**POSTGRADUATE MEDICAL INSTITUTE PESHAWAR**

No. 10421/PGMI/A.S/A.O  
Dated: 21/06/2016

To

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Health Department.

Subject: **PROPOSED INCREASES IN STIPEND AND GRANT OF OTHER EMOLUMENTS FOR  
TRAINEE MEDICAL OFFICERS (TMOs)**

Dear Sir,

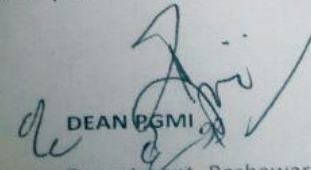
Kindly refer to your letter vide No. SOB-I/HD/House Job/2012-13 dated 20-06-2016 on the subject noted above, wherein, it is affirmed that the notification of "Finance Department" is very clear and the stipends of TMOs may be calculated there under.

2. Now, in order to give effect to the provisions of the notification dated 19-05-2016 it is submitted that:-

- i. As the current financial year is about to lapse, Finance Department may kindly be approached to release additional grant to the tune of **Rs. 98,229,341/-** as arrears will be given to the TMOs for the period from **19-05-2016 to 30-06-2016**. (Financial implication workout Annex – A)
  - a) This amount includes year-wise monthly stipend increase for entire strength of TMOs on payroll of PGMI; which has been calculated on the gross monthly salary of M.O's working in the respective category. (Annex – B)
  - b) Health Professional Allowance (HPA) has been included @ Rs. 42,000/- and Rs. 62,000/- for Category A and Category B respectively.
  - c) Additional incentive of Rs. 30,000/- p.m will be paid to the trainees undertaking training in deficient specialties to be notified by the Health Department in consultation with MTIs as envisaged in Para – E of the notification ibid.
  - d) House Allowance @ Rs. 15,000/- p.m will also be paid to those trainees who are not availing government accommodation after confirmation from the respective MTIs / hospitals.
  - e) Stipend at enhanced rates will be paid to all TMOs w.e.f 01-07-2016 and arrears from 19-05-2016 to 30-06-2016 will be paid after release of additional funds as demanded in Para - I above.

ii. Moreover, additional funds will be demanded for the ensuing financial year in the Revised Estimates 2016-2017 if needed.

4. It would be appreciated if a copy of Finance Department's notification regarding increase in stipend may kindly be officially endorsed to this office for record please.

  
DEAN PGMI

Copy forwarded to Secretary to the Govt. of Khyber Pakhtunkhwa – Finance Department, Peshawar for information and necessary action please.

  
DEAN PGMI



**POST GRADUATE MEDICAL INSTITUTE  
HAYATABAD PESHAWAR**

Tel.No 091 9217190 Fax No 091 9217191


No \_\_\_\_\_ PGMI/.

Dated: 23/06/2016

**NOTIFICATION:** In pursuance of the notification of Health Department, Khyber Pakhtunkhwa issued vide No. SOB-I/HD/House Job/2012-13 dated 19.05.2016 and subsequent letter dated 20.06.2016 regarding enhancement of Trainee Medical Officers (TMOs) monthly stipend and other emoluments, the postgraduate trainees working on sanctioned stipendiary training slots, shall be paid year-wise stipend as approved by the Provincial Government.

2. Accommodation Allowance shall only be paid after verification from the respective hospital / MTI's administration.

3. Post-IMM increase in monthly stipend shall only be allowed after submission of IMM pass certificate along with RTMC certificate duly attested and forwarded by the supervisor concerned on the prescribed application form available on PGMI's website [www.pgmi.edu.pk](http://www.pgmi.edu.pk).

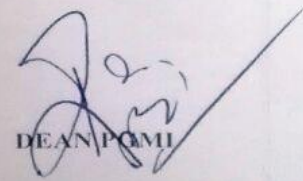
  
DEAN PGMI

No. 1105-1120-  
/PGMI/

Dated: 23/06/2016

Copy forwarded for information to:-

- 1) The Secretary to Government of Khyber Pakhtunkhwa Health Department w/r to this office letter dated 21-06-2016.
- 2) The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar w/r to Health Department notification dated 19.05.2016 and this office letter ibid.
- 3) The Hospital Director MTIs LRH / KTH / HMC, Peshawar.
- 4) The Hospital Director MTI ATH, Abbottabad.
- 5) The Chief Executive Saidu Group of Teaching Hospital Swat.
- 6) The Hospital Director MTI MMC, Mardan.
- 7) The Medical Superintendent DHQ Teaching Hospital, D.I Khan.
- 8) The Principal Gomal Medical College, D.I. Khan.
- 9) The Accounts and Audit Officers PGMI, Hayatabad Peshawar.
- 10) The I/C TMOs Section, PGMI, Hayatabad Peshawar.
- 11) The Network Administrator to upload on PGMI website.

  
DEAN PGMI